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# Happy November!

## Upcoming Webinars

Alera Group's [monthly webinars](#) are designed to bring you insights and resources from our national thought leaders and experts. You can register below!

### Post-Election Insights

Tuesday, November 17th @ 12 p.m. PST

[Register](#)

## Top HR Trends for 2021

Wednesday, November 18th @ 9 a.m.

[Register](#)

## End of the Year Compliance Round-up

Wednesday, December 9th @ 9 a.m. PST

[Register](#)

### Compliance Update



#### **IRS Maintains Health FSA Contribution Limit for 2021, Adjusts Other Benefits Limits**

This alert is of interest to all employers that sponsor health FSAs and qualified transit plans, among others. Employers will be pleased to know they can move ahead with open enrollment now that the IRS has set the 2021 FSA contribution limit, keeping it the same as 2020.

[Read the Full Alert!](#)



### **The Five Ws, and One H of Required Annual Notices for Health & Welfare Plans**

In our Compliance 101 blog series, we use six questions to break down important compliance topics. Below you will learn more about the ACA measurement methods.

[Read More](#)

### **Making Stronger Virtual Connections**

The current upheaval of the U.S. workplace has been quick and seismic. During the pandemic, about 40% of U.S. workers have transitioned to remote work, according to a recent Boston Consulting Group survey.

[Read More](#)

### **"Serious" Leaders Need Self-Care, Too**

The benefits of self-care are well known. Yet when I work with my leadership clients, I often get major pushback around the whole idea. Why are many leaders so resistant to taking a bit of time for themselves?

[Read More](#)

## One Last Thing - Need Help During Open Enrollment?

Conducting open enrollment in a normal year can be daunting. We want to help! Our experts created an [open enrollment cookbook](#) with all the ingredients to create a great virtual open enrollment that will keep your employees engaged and informed.

Talk to your advisor about how you can take advantage of this tool and overcome 2020's unique challenges.



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