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Happy New Year!

January 2021

Upcoming Webinars

Alera Group's [monthly webinars](#) are designed to bring you insights and resources from our national thought leaders and experts. You can register below!

Relief Bill Overview & COVID-19 Vaccine Update

Tuesday, January 12th

[View the Recording](#)

Overview of ACA Reporting Requirements

Wednesday, January 13th

[View the Recording](#)

The Benefits Landscape: 2020 Recap and 2021 Forecasts

Thursday, January 21st @ 11 a.m. PST

[Register](#)

State of the Benefits Admin. Market for Employers

Wednesday, January 27th @ 9 a.m. PST

[Register](#)

Compliance Update



Vaccine Mandates & Employment Practices Liability

With front-line healthcare workers already receiving COVID-19 vaccines, business owners need to put a plan in place for the next phases of the vaccine. As they build these plans, employers everywhere are asking the same questions:

- Should my organization mandate employee vaccination?
- What happens if an employee refuses to comply with a vaccination mandate?

[Read the Full Post](#)

Congress Passes Second COVID-19 Stimulus Package

There are unlikely to be any Americans unaffected by the COVID-19 Relief Stimulus Bill. Employers sponsoring FSAs or DCAPs should quickly decide if they are going to allow carryovers or extended grace periods for unspent funds. These options should be a welcome relief for employees who were unable to spend their funds due to COVID-19. Employers offering FFCRA paid leave should pay close attention to the tax credit extensions relating to the leave.

[Read the Full Alert](#)



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