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Happy April!

April 2021

Upcoming Webinars

Alera Group's [monthly webinars](#) are designed to bring you insights and resources from our national thought leaders and experts. You can register below!

On-Demand Webinar: Q1 Compliance Update

[View Recording](#)

2021 Legislative Update: What You Need to Know to Stay ERISA Compliant

Thursday, April 15th @ 11 am PST

[Register Now](#)

Just When You Need It Most: 2021 ERISA Compliance Update

Remember the good old days when ERISA compliance was merely complicated – a complex task that required annual regulatory updates? Yeah, that was great.

But we are deep into COVID times now, and the merely complicated has become increasingly complex, with shifting timelines and indefinite extensions to already delayed deadlines. The changes can be confusing, and yet costly penalties for compliance violations still apply. This webinar will include a robust discussion of the new COBRA requirements.

[View Our Article](#)

The 3 C's Keeping HR Pros Awake at Night: COVID-19, COBRA and Compliance

In April 2020, the U.S. Department of Labor (DOL) announced the suspension of certain federal deadlines related to employee benefits for the duration of the COVID-19 National Emergency. Those deadlines, set under the Employee Retirement Income Security Act of 1974 (ERISA), primarily pertain to the COBRA program that allows for the continuation of employee group health plan coverage after employment ends.

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Compliance Update



Legal Alert: Congress Passes the American Rescue Plan Act (ARPA)

Congress has passed, and President Biden has signed, the American Rescue Plan Act, 2021 (ARPA), the third COVID-19 stimulus bill. This new \$1.9 trillion stimulus package includes several health and welfare benefits-related provisions relevant to employers and plan sponsors, as summarized below.

[Read the full alert](#)

Legal Alert: COBRA Subsidies and COVID-19: Who Gets the Credit?

The United States Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA) enables qualified beneficiaries who lose health benefits due to a qualifying event to continue group health benefits. The American Rescue Plan Act of 2021 (ARPA) provides for a 100% COBRA premium subsidy for individuals who were

involuntarily terminated or whose hours were reduced and who enroll in COBRA coverage from April 1, 2021, to September 30th of 2021.

[Read the full alert](#)

In Case You Missed It...

On-Demand Recording: How Advanced Strategies Address the Rising Cost of Healthcare

If you missed last month's Alera Engage webinar on strategies that you could be utilizing to lower your healthcare spend, click below to watch the recording.

[View Recording](#)

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